

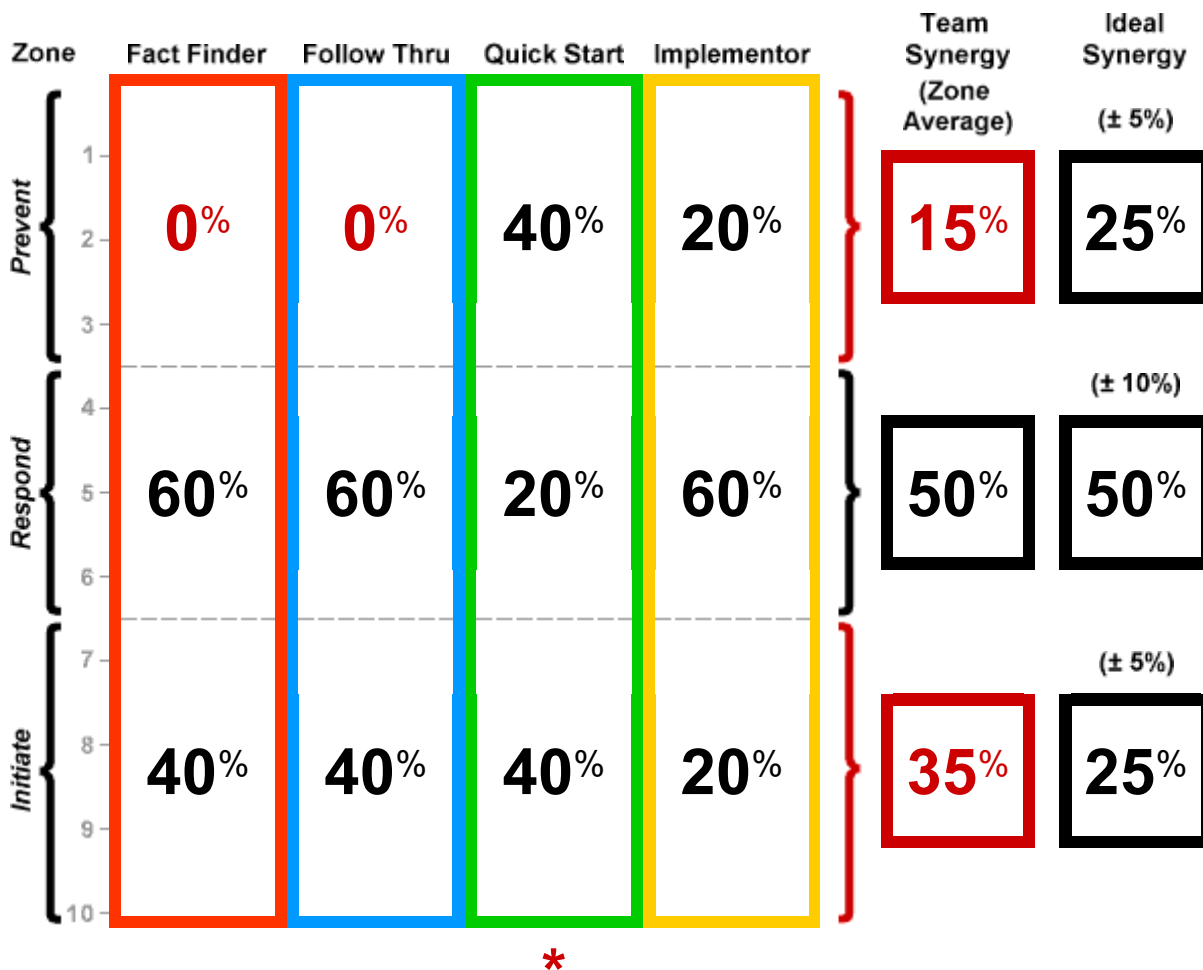


# Kolbe Synergy Report™

KOLBE  
CORP

Based on Kolbe A™ Indexes

**Team**  
Company: Pygmalion, Inc.



This analysis is based on a team of 5 with 5 respondents.

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Achieving a diverse mix of instinctive talent on your team will do more for the cause of completing your goals than almost any other factor. Having this diversity, or synergy, means the product of the team's combined efforts will be more significant than the individual members' efforts alone.

Synergistic teams are generally more successful because there is enough "push and pull" from members' differing natural strengths and ways of acting (prevention and initiation zones) to create a balanced opposition of efforts. An ideal team has enough members that can bridge the difference, evaluate and accommodate actions of both sides (response zone), and help to create a mutually acceptable solution in the creative problem-solving process.

## Ideal Synergy

A synergistic team will exhibit a natural vitality and strong drive to move forward toward established goals. Ideal synergy exists when cumulatively the team's natural energy is 25% preventive, 50% responsive, and 25% initiating.